TERMS OF REFERENCE

Public Health Specialist (Consultant)

Project: No of Jobs: 01 (one)
Duty Station: Mogadishu, Somalia
Duration: Assignment shall be for 6 months with possibility of extension
Starting Date: ASAP
Closing Date: 25 August 2013

OVERVIEW OF CTG GLOBAL

CTG Global is a Personnel Management Service Company specialised in Recruitment, Management Consultancy, and Human Resources in countries experiencing or emerging from armed conflict, natural disasters, or acute social and economic crisis worldwide. CTG Global provides tailored personnel management support enabling a growing number of public and private sector agencies and individuals to achieve their objectives in complex and challenging environments. CTG Global clients currently comprise UN agencies, non-government organizations (NGOs), and different corporate organisations such as security companies.

OVERVIEW OF THE POSITION

Somalia is geographically located in Eastern Africa bordering the Gulf of Aden and Indian Ocean, east of Ethiopia. The capital of Somalia is Mogadishu with an estimated population of 2.5 million. The total population of Somalia is estimated at around 9.8 million. After years of civil war, administrative structures have been severely eroded and the ability of central government structures to provide public services such as health is limited. Acute Watery Diarrhea (AWD) and confirmed cholera cases are rapidly on the rise and the most vulnerable populations such as internally displaced persons (IDPs) and children bear the burden of the breakdown in public health services. Alarming data shows that an estimated 7,000 acute watery diarrhea cases have been reported in Banadir (Mogadishu) region with 3,092 cases in the same period. Therefore, improving environmental health through access to clean water is of high priority for urgent intervention. In addition, a substantial impact of the disasters in Somalia is seen in urban areas such as Mogadishu, Kismayo, Baidoa, Galkayo, Garowe, and Bosaso, where there is a presence of large IDP populations. In Mogadishu, for instance, a significant number of people, who fled from droughts and floods, have been in the IDP camps and communities for more than 15 years. Only very few of the IDPs have stable livelihoods such as casual labour, while many others beg for survival. There has been a lack of consideration for the needs of vulnerable groups during and after the emergency phase, and no disaster management strategy has been developed for the country. There is an urgent need to support the livelihoods of IDPs and returnees in other regions of Somalia through short and long term measures. With the existing health/medical expertise and capacity, and four years of implementation and presence in migration health in Somalia, our client is scaling up its migration health programme in the country, particularly in the areas of Human Immunodeficiency Virus (HIV)/Acquired Immunodeficiency Syndrome (AIDS), Tuberculosis, Malaria, Water, Sanitation and Hygiene (WASH)/Environmental Health (EH), Maternal and Child Health (MCH), emergency medical service and psychosocial support to vulnerable migrants and mobile populations (MMPs) and their affected host communities.

In this context, while our client continues to implement existing HIV prevention and WASH/EH projects, our client is also expanding the existing projects in Lower Shabelle, Middle Shabelle, Gedo, Lower Juba and Hiraan region to provide access to water, sanitation and good hygiene practices for the most vulnerable communities. Our client is providing psychosocial support to and protection of migrant and mobile populations (MMPs) especially vulnerable women against Sexual and Gender-based Violence (SGBV), and to improve access to basic healthcare services through strengthening the referral systems and setting up a migrant-friendly one-stop health service center on the existing health facilities.
GENERAL FUNCTIONS

Scope of Assignment

Under the overall guidance and supervision of our client in Somalia, and under the direct supervision of Health Programme Coordinator, the Public Health Specialist will be responsible for the following duties and responsibilities:

- Manage and coordinate a wide range of MHD projects in Southern region of Somalia as well as backstopping for all MHD colleagues which includes four major programmes for MHD (WASH, Health, GBV and HIV) and ensuring activities are implemented in a timely and quality manner. Support strategic and technical advices in project implementation, resource mobilization, partnership development, national consultation, and donor relations.
- Act as the primary focal point for all implementing partners in the region.
- Supervise Migration Health Division programme assistants in Mogadishu.
- Monitor all Somali implementing partners in the region, including partnership agreements, funding disbursements, and narrative and financial reporting as per our client, Undertake field visits to monitor the MHD projects in the region, as well as conduct periodic project reviews with all Somali partners to monitor the quality of activities including technical content, budget spending, collaboration with stakeholder, etc.
- Liaise with relevant governmental partners to ensure integration of migration health into the national health policy.
- Conduct review meetings at the field level to review performance, targets achieved as per the donor requirements, and provide technical support to the implementing partners.
- Publicize MHD programme in Somalia through consultation with the MHD Communication Officer to develop press releases, info sheets etc.
- Build the technical capacity of the government partners as well as implementation partners.
- Review, screen and certify the implementation partners’ progress reports and financial documentation.
- Identify health and WASH programme opportunities in the region, through constant contact with partners, identification of data needs, in order to assist supervisors in development of concept notes and proposals for resource mobilization.
- Support needs assessments for WASH and health in the region to advise and guide the Health and WASH Programme Officer-Somalia on programming.
- Work closely with the other Somalia programmes as per our client to ensure collaboration and linkages within the programmes.
- Represent our client in all key zonal coordination mechanism such as Health Sectoral Committee, Health Cluster, WASH Cluster, and Protection Cluster, relevant to migration health when requested.
- Perform additional tasks that may be assigned by the Health Programme Officer.

Targets
- Periodic reporting on programme progress, coordination, etc.

Procedures
- Before leaving the country of residence and upon arrival in Nairobi or in Somalia, the qualified Somali expatriate will receive a pre-departure briefing including security advice and cultural background

Economic Offer
- The salary level for this position will be based on competency, qualification and experience
ESSENTIAL EXPERIENCE

Competencies
- Languages needed: English and Somali
- General Skills

Other Requirements:
- Competence, Integrity and Professionalism

Qualifications
- Level of Education: Undergraduate degree (with currently being enrolled in post-graduate degree) or post-graduate degree such as MPH, PhD, etc
- Area of Study: Preferably Public Health, Environmental Health, Water and Sanitation and other relevant social science
- Years of work experience: Preferably over 5 years of experience in Somalia or working with Somali people

Applicants should send a letter of application and their CV to careers@ctgglobal.com. Please subject your email with BHJOB2678_349.